

**US HELPING US
PEOPLE INTO LIVING**

**Project GROWTH (Gender
Reaffirming Opportunities through
Workforce Development for TGNC
Homeless Youth)**

**TAYLOR CHANDLER WALKER, BC-TCP
TRANSGENDER HEALTH COORDINATOR
MARCH 25, 2021**

Past:

- Transgender Health Empowerment
- Girl Talk!: An adapted HIV behavioral intervention
- D.Y.M.E. Piece: Mentorship Program



Current:

- Affirmative counseling/therapy
- Transitional counseling/services**
- Trans*-inclusive Support Group
- The DENIM Collection



Support/Sponsor:

- May Is? All About Trans
- National Trans Visibility March





DeMarc A. Hickson, PhD
Project Director

A. Mario Gray
Program Manager (DC Office)



Taylor Chandler Walker, BC-TCP
**Project Coordinator / Transgender
Health Coordinator**

Dion Jackson, MS
Employment Coach / Case Manager



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Project Growth

Project
GROWTH

Ending TGNC Homelessness, Together.

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For more information contact **US Helping US:**

Taylor Walker

Program Coordinator

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VISIT US ON THE WEB



**US HELPING US
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Project GROWTH

**US HELPING US
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HOUSING &
TRANSPORTATION
ASSISTANCE

EMPLOYMENT
& TRAINING
PROGRAMS

**AGES
18-24**

MARCH 1ST-
SEPT 24TH

Project
GROWTH

Ending TGNC Homelessness, Together.

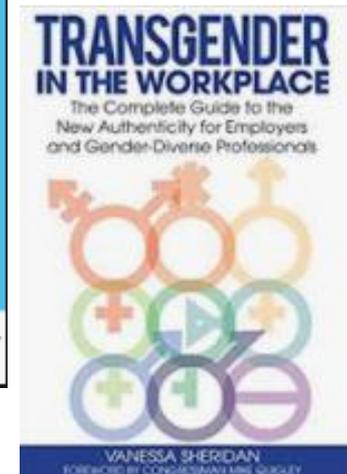
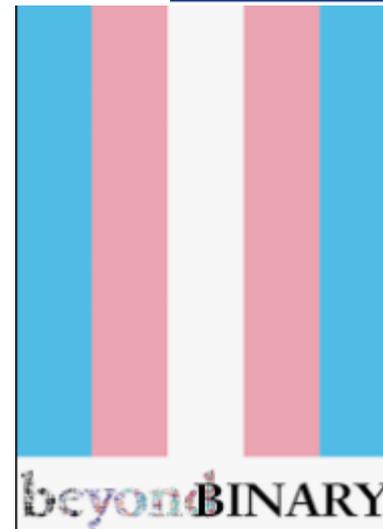
The graphic features a smiling woman with long brown hair and a colorful patterned shirt. The background is a blurred city street at night with bokeh lights. The text is overlaid on the image in various colors and fonts.

For more information contact **US Helping US**
Taylor Walker | Program Coordinator (o) 202-446-1100 (c) 202-406-0337

Goal: Robust, culturally relevant and appropriate professional workforce development program designed to address structural inequities experienced by homeless TGNC youth in Washington, DC..

Multi-component:

- Outreach
- Wraparound, case-managed services
- Job-readiness assessment & career development
- Personalized career development (n=7), including didactic certifications & trainings
- Project GROWTH (n=3):
 - Full-time, job-placement
 - Community Events
 - Volunteer Experiences





TRAINEES

- Monthly Training Stipend: \$300
- Community Health Worker or Phlebotomy Certification (8-10 weeks): \$250 per week
- Transition to Outreach Specialist/

**OUTREACH
SPECIALIST**

- Part-time position: \$20/hr (20 hours/wk)
- Benefits: 401(k), tuition reimbursement
- Complete all trainings/certifications
- Transition to Project Growth Member

HOPEFULS MEMBER

- Full-time position: \$42,500 (12 months)
- Benefits: Medical, vision, 401(k), tuition reimbursement
- Complete all trainings/certifications
- Community Event/Volunteer
- Transition to full-time position

Hard Skills/Services

- CHW (8-10 wk)
- Phlebotomy (6-8 wk)
- GED
- Gender Affirming Services

Soft Skills

- Writing a Resume (2.5h)
- Interviewing Techniques (1.5h)
- Success Habits (3.5h)
- Leading Without Formal Authority (1h)
- Leading Effectively (45min)
- Marketing Yourself
- Managing Personal Finances (1.5h)

****Note:** This is not an exhaustive list of trainings and will be personalized for each Project GROWTH Hopefuls Member and Trainee

Job Placement Sites		
Agency / Organization	Sector	Focus
AIDS United	Policy & CBA	TGNC professional development; Technical assistance
DC Health / HAHSTA	Government	Public health and wellness; LGBTQ+ (TGNC) health
George Washington University	Academia	TGNC health and health disparities research
SMYAL	Youth Development	Housing; LGBTQ youth advocacy and training
True Colors Fund	Advocacy	Youth Homelessness
Washington Health Institute	Healthcare	HIV care; Primary care; LGBTQ+ focused care

**Us Helping Us recognizes that this is not an exhaustive list of all job sectors and will continue to expand its Employer Partners during all years of the program

- Increase the number of TGNC youth who complete the 12-month wraparound workforce development program
- Increase the employability and skill sets of TGNC youth to obtain full-time work with a livable wage
- Increase the number of TGNC youth who obtain post-program employment.



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Flyers & Job Description

Please email me at Twalker@uhupil.org

I will email you flyers to share and Peer Outreach Specialist job description.

Feel free to send me referrals or ask any questions you might have.

Thank you,

Taylor